

Role of the Indian Armed Forces In Strategic Decision Making and Reclaiming The Strategic Space

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Abstract-Change is capricious with transferences in global order, crossbreed comportment and strategic judgement making offering alternative methods to sculpting uncertainty. Firms are voyaging through impenetrable spells and sprouting continuously in hyperactive competition state. Focus is on forces of globalisation that affect condition considered constant viz. VUCA. Entrepreneurs make decisions based on paradigms that depart from traditional rationality and information processing models. Business decisions need to adopt 'real time' of changes likely to occur for a 'gap' between past understandings and future change. Cognitivism suggests that business decisions surface on preference ordering; what action to take, what characteristics of alternatives make decision difficult, how inconsistencies create prospects and challenges in behavioural decision-making etc. Can neurocommerce offer insights into behavioural decision making process? How do entrepreneurs engage to maintain behavioural decision control? Fresh neuro - based investigations promise assistances to understand entrepreneurial decision-making at behavioral and neural echelons. This is vivacious in modern VUCA spectrum. Subject of paper entreaties to scholarship of entrepreneurial decision on cross - disciplinary methodologies. Paper adds to new findings, insights and knowledge by juxtaposing entrepreneurial decision with hematology. Paper intends to help entrepreneurs develop judgment in decision skills. Do they really have a choice? How do 'concepts' exist and influence? How solutions are integrated into 'entrepreneurial activity'? How can entrepreneurs change behavioural decision attitudes? Paper submits an experiment in exploring decision-making behaviour via haematological acuties. Administering a situation reaction test, in empirical part, a series of clinical observations were administered to 150 subjects (n = 150; n = 80 Male subjects and n = 70 Female subjects). This design was favoured due to element of plasticity and variations in response to intervention effects. This was done to ensure that subject serves as own control. Blood samples were drawn from one subject each from each blood group. Data have been calibrated and substantiated. An inters - correlational analysis has been conducted. This assured and ensured continuous assessment, reference point valuation and variability in data. Analysis reveals that blood groups do have a role in entrepreneurial decision dynamics. Results indicate role of '*hematological undercurrents*' in entrepreneurial decision making apparatus. Conclusion is sound and justified in that decision making of an entrepreneur are linked to biological and hematological aspects.

Keywords: HDM, NSC, SPG, NSAB, Fishbone Analysis, Goal and Duties of Military Personnel

1. INTRODUCTION

National security remains the top most agenda for every country in the world today. Some nations, especially the developed ones, have well established and functioning military systems, while some other nations, in the developing world, lag behind in its national security structures. India is among those countries that lack a clear strategic management fir the matters concerning national security, despites an urgent need for it.

India's military operates under an ill-structured strategic management system that has seen under-performance, despite attaining independence from the British rule and inheriting British system of parliamentary structure, judiciary, police, bureaucracy, and higher defence management (HDM). During the First and Second World Wars, Indian Army had an opportunity to participate in the war alongside British soldiers. However, there lacks evidence of a promising progress on strategic decision-making processes.

This calls for an urgent assessment of the national security framework to help in building a robust military system that is guided by informed strategic decisions. The article analyses the existing strategic environment of India and current situation of the military in the strategic decision-making process. Further, a brief comparison of the national security structures with other nations has been undertaken towards formulating recommendations that could be adopted to enable the Indian Armed Forces to play a greater role in strategic decision making.

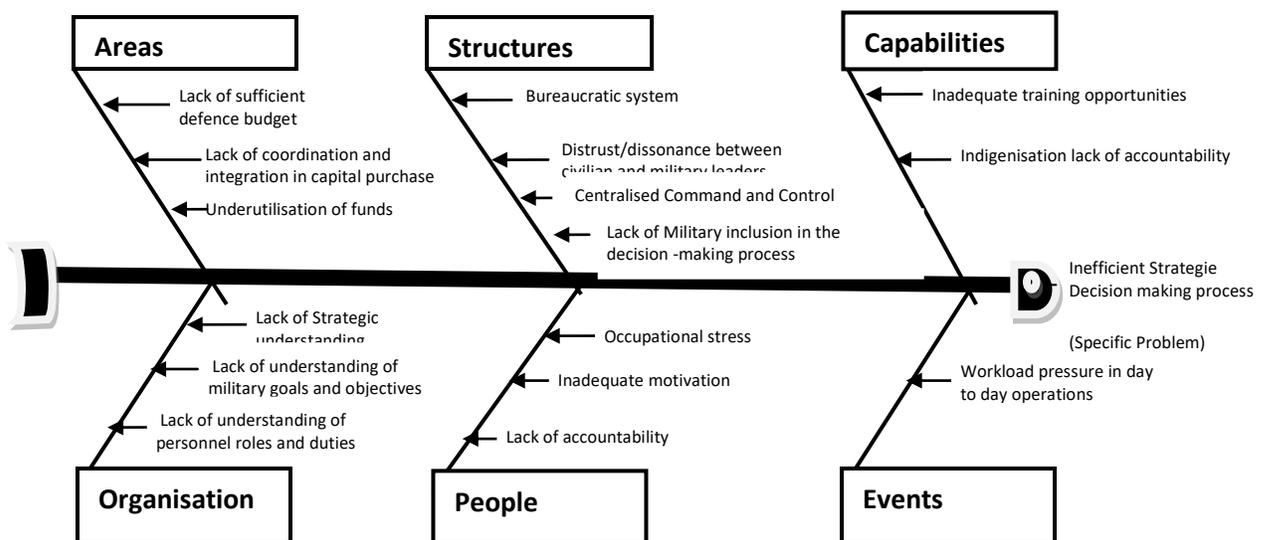
2. ANALYSIS OF THE EXISTING STRATEGIC ENVIRONMENT

The national security in India is managed by the National Security Council (NSC), comprising Strategic Policy Group (SPG) and the National Security Advisory Board (NSAB). Despite these organisations, the management of national security, from formulation of strategies to their implementation, is found wanting.

For Armed Forces to play greater role in strategic decision making, it becomes critical to understand the current shortcomings. Towards this, a fishbone analysis has been carried out to identify the aspects that have resulted in inefficient strategic decision making process in India.

2.1. Fishbone Analysis

A fishbone diagram, also called a cause and effect diagram, is a visualisation tool for categorising the potential causes for a specific problem or effect in order to identify its root causes. For the purpose of this article, the fishbone analysis is conducted using the areas, capabilities, structures, organisations, people, and events (ACSOPE) approach, which is an analysis affecting the scope of strategic decision-making process in India. Various causes under the ACSOPE approach are discussed in the subsequent paragraphs and broad frame is depicted in figure below:-



3. ISSUES AILING THE STRATEGIC DECISION-MAKING PROCESS

3.1. *Structure*

3.1.1. Bureaucratic System

The ineffectiveness of this strategic management process of the Indian Armed Forces is mainly caused by a bureaucratic system exercised by the political leaders and high-level bureaucrats. Sufficiently senior Armed forces officer are not included in organisations and structures charged with the responsibility of working out strategy and policy formulation for ensuring national security. Military professional inputs do not find adequate emphasis for evolving strategies and policy framework.

3.1.2. Distrust between Civilian and Military Leaders

The political leaders seek to enhance their political gains at the expense of the people, without considering the potential repercussions adversely affecting the national security strategy over a prolonged period. There has been a rise in civilian and military distrust. Lack of harmony in relations is evident.

3.1.3. Centralised Command and Control

India has a highly centralized command and control structure. Even though the country's strategic decision-making process is critical, the leadership in decision-making is centralized with few or no consultations regarding the decisions being undertaken. Differing opinions are usually suppressed with prohibition for management interrogation being placed for specific projects. For instance, the command and control of the nuclear weaponry clearly indicates the absence of military involvement and input of their preferences in the nuclear weaponry programme; isolating the military personnel for implementation only.

3.1.4. Lack of Military-Inclusion in the Decision-Making Process

According to General VP Malik, PVSM, AVSM (Retd) former Chief of the Indian Army, the political leadership continues to segregate the Army in the decision making processes claiming that a 'lack of trust' exists between the civilian and the military officials. With the military being a major stakeholder in the strategic operations of the country, a lack of involvement of the military leadership has led to fractured and flawed decision making in matters of defence management and strategic policies leading to crippled military operations.

3.2. *Organisation*

3.2.1. Lack of Strategic Understanding

Despite the existence of the NSC, the strategic management gets compromised due to personal interests of political leaders and lack of military inclusivity in decision making processes. This has crippled the strategic management of the country, as decisions are being implemented in a sub-optimal and ambiguous manner.

3.2.2. Lack of Understanding of Role, Goal and Duties of Military Personnel

The internal operations of an organization determine the achievement of its strategic decisions. In the case of the Indian Armed Forces, most civil personnel suffer from lack of awareness concerning their role, vision and strategy. There is also role conflict in the assignment of duties among the personnel.

3.3. Areas

3.3.1. Lack of Sufficient Defence Budget and Integrated Approach

India's defence budget is less than two per cent of the Gross Domestic Product (GDP). It should be minimum three per cent of the GDP. Compared to China, India's defence budget is mere 33 per cent. Lack of sufficient funds has led to degradation in operational capabilities of the three Services. Further, the decision-making process lacks integration and coordination in capital allocation and acquisition of weapon system for the three Services.

3.3.2. Underutilisation of Funds

An analysis of the capital acquisitions during the Financial Years 2009-10 and 2015-16 indicates perpetual under-utilisation of the budgeted amounts. It is bound to erode operational capability of units and formations of the three Services in the long run.

3.4. Capabilities

3.4.1. Lack of Opportunity for Collective Training

A large number of units and formations deployed for countering military and terrorism involving sub unit operations. Training at unit and formation levels is suffering which adversely affects readiness for war.

3.4.2. Indigenisation and Lack of Accountability

India needstodevelop and produce indigenous military hardware to be self-reliant as well as exercise economy. Some of the defence establishments are not performing optimally. The Defence Research and Development Organisation (DRDO), has not been meeting targets set for them and there appears to be lack of accountability. The scenario needs to, change in the interest of promoting efficiency.

3.5. People

The military personnel from core group for achievement of strategic security. Notwithstanding the fact that there exists discord between the military and the civil bureaucracy, the military personnel suffer from low motivation and occupational stress. This emanates from lack of state of the art weapons and equipment as well as military support from higher management.

3.6. Events

The military personnel face workload pressure as they are required to work for long hours. They get insufficient rest and often have to achieve difficult targets. Coupled with their inability to express grievances to the management, their stress level goes up considerably.

4. COMPARISON OF NATIONAL SECURITY DECISION-MAKING MODEL WITH OTHER NATIONS

The decision - making models in various countries are sculpted to meet the national security needs of the country which is usually developed for roles such as joint assessment in evaluating decision-making, policies, resource allocation for dealing with threats, oversight roles, prioritising security needs and coordinating emergency actions by the designated bodies.

4.1. Basis for formulation of Security Models

For developed nations, the main concerns for the national security revolve around the well-being and the stability of the nation. On the contrary, the developing nations have their national security concerns around the socio-economic matters. More so, for the jurisdictions recovering from past conflicts, the national security is also concerned with promoting culpability and transparency in the national security systems and building the

public confidence in the security system. The strategic decision-making structures and processes, therefore are formulated to meet the needs of the countries.

4.2. Developed Nations' Security Model

Developed nations such as the US, the UK, and Canada have centralised structures, which are entrusted with decision making. The mandate of the offices could be coordination, implementation or assessment of policy. The NSC in the US is an example of the policy initiator independent of the implementation role. In the UK, Canada, and South Africa, the bodies are entrusted with both initiation and implementation of security policies. In India, the role of decision-making is centralised in the Office of the Prime Minister. The effectiveness of the centralised structures, as seen in the developed countries, is lacking in India. On the contrary, India's centralised structure has devastated the national security system as many a time, decisions are made and carried out for selfish political gains.

4.3. Sierra Leone Model

Sierra Leone, a small developing country, has been successful in establishing a national security structure that deals with the backbone of the security concerns, which are poverty and national development. The decision-making process is under the Office of National Security, which is apolitical in nature.

The office has built transparency and accountability in the national security system by coordinating the civilian and military roles in decision-making. The aim is to build an enabling environment for development. On the contrary, India's strategic decision-making system lacks transparency and accountability as power oscillates around specific circles of individuals.

4.4. Recommended Security Model

On matters regarding the involvement of both the civilian and military input in the decision-making process, the US remains an outstanding example of successful integration. The US NSC incorporates the viewpoints of both the civilian and military. This has enabled the US to formulate and implement the strategic decisions concerning the military with fruitful results. On the other hand, India has been lagging behind by excluding its military from the decision-making process, leading to under-performance of the military sector. The segregation has created a disparity between the military, the political leaders, and the civilian bureaucrats. There is a lack of coordination in executing decisions, which is a peril to the national security that can be exploited by the adversaries.

5. RECOMMENDATIONS FOR CONCLUSIVE STRATEGIC DECISION-MAKING PROCESS

5.1. Civil-Military Inclusivity

Based on the long-term goal of having India as a self-reliant nation in the field of security weapons, the decision-making process will require input from different angles to have an all-encompassing, detailed structure and processes. The strategic decision-making process in India stands to gain if it incorporates civil-military inclusivity in the decision-making process. One of the benefits of an inclusive structure is that the process will benefit from diverse ideas from the two distinct groups and enhance the efficiency of strategic decision-making process multi-fold. Besides, the inclusivity will augment an environment for building trust, amongst the stakeholders in particular, and the citizens of India at large.

5.2. Establishment of an Oversight Body over the Strategic Decision-Making Process

The national security decision-making system should also establish an oversight body to oversee the formulation and implementation of the strategic decisions being made. The oversight body, partly comprising of Armed Forces personnel, will act as an audit mechanism to delineate the merits and demerits of the policy making and implementation system. The decision-making bodies will also gain tremendously from these oversight bodies by segregating and restructuring the beneficial policies and processes. Also, the oversight body will reveal the discrepancies of the strategic decision-making programmes and streamline them to derive full benefits. This will aid in removing the bottlenecks from the strategic decision-making process that impede

effective alignment with the ultimate security goals of the country. The set-up would also keep a check on the net results obtained by civilian agencies like DRDO and defence Public Sector Undertakings (PSUs) thereby, contributing towards enhanced transparency and accountability that would promote confidence.

5.3. Establishment of a "Tri-Services Joint Think Tank"

To further fortify the role of Armed Forces manifold, in strategic decision-making process, institution of a "tri-services joint think tank" within the defence organization is considered essential. The think-tank will help in promoting jointness and integrated decision making in the Armed Forces providing qualitative strategic decision through the Chiefs of Staff Committee. It will encourage dissemination of ideas from all across the Forces. Further, the think tank will facilitate enmeshing the military view point into the national security decision-making process.

5.4. Operational Efficiency

Besides having a civil-military inclusive structure, the decision-making structure should also develop mechanisms enhancing the operational efficiency of the military. Some of the approaches are proper training of the military leadership and the personnel. The leaders should be well-trained for proper management of the various security operations. Not only will the exercise build confidence in the leaders, but they will also be better positioned to identify and forecast threats early. The leaders will also be equipped with the capacity to handle their subordinates, improving which will aid in reducing occupational stress for them, hence, their performance. The military leadership and personnel should also be well trained to have a proper articulation of the military's goals and objectives, as well as their respective roles and responsibilities.

A proper understanding of the goals and objectives will go a long way in easing implementation of the laid out strategies as well as create a platform where the personnel can have inputs in decision-making system. A clear understanding of their respective roles and duties will help in efficient and effective execution of strategy worked out for conduct of operations.

5.5. Training and Exposure of Civil Bureaucrats Involved in National Security Policy Formulation

Bureaucrats involved in national security policy transformation should have sufficient knowledge about functioning of the Armed Forces. Their training should encapsulate mandatory aspects of strategy formulation, policy development, risk management and control. This will help in identifying and forecasting threats promptly and boost their confidence in decision-making.

5.6. Resource Allocation

The national security decision-making system should incorporate policies outlining the criteria for resource allocation for military purpose. It should be linked to need of operational capability desired. The policies will aid in optimal procurement of military hardware and division of resources to the different sectors. Besides, the policies will help in prioritising tasks involved in the strategic decision-making process.

5.7. Strategic Partnerships with Other Countries

Another consideration for the strategic decision-making is the significant role played by the Armed Forces towards developing beneficial strategic partnerships or in enhancement of the already existing partnerships. These partnerships coupled with development of appropriate foreign policies, will propel India towards achieving national respect across the globe and will help India in dealing with potential threats especially from China and Pakistan. The Armed Forces could thus play a crucial role in strategic-decision making process as the participating bodies will be keen to ensure that the requirements of the partnerships are met.

5.8. Consideration of the Political and Security Environment

The nature of the environment has an impact on the decisions that can be made at a particular time. Priorities during decision-making are important to distinguish how long each decision will take to be implemented. The

Armed Forces need to make strategies on short-term and long-term basis that need to be handled based on the security and political conditions in the country during the decision making period. The defence forces should ensure that their ideas or decisions are not influenced by external parties or any political groups.

6. CONCLUSION

While India boasts of having a high power rating index of the military in the world, the strategic decision-making process of the nation suffers a great deal due to manipulation of the process adopted by India's polity and civil bureaucracy. A major grievance is the lack of involvement of the military in the decision-making process, despite being as important element of national security. The dissonance is based on the civilian view that the military is an agency that ought to act on the policies formulated and need not be part of the strategic management process, including formulation of strategy and policies.

The recommendations brought out in this article will assist in greater role being played by the Indian Armed Forces towards strengthening the position of India's national security and strategic management, both in the short-term and in the long-term. It would establish inherent strategic stability in the national security system and aid the country in building a suitable and efficient strategic decision-making process.

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